

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: <u>DNR05221349</u>	DATE POSTED: <u>07/07/21</u>
POSITION NO: <u>244788</u>	CLOSING DATE: <u>07/20/2021 by 5pm</u>
POSITION TITLE: <u>Heavy Equipment Operator</u>	
DEPARTMENT NAME / WORKSITE: <u>Water Resources Department / Tohajiilee, NM</u>	
WORK DAYS: <u>Monday - Friday</u>	REGULAR FULL TIME: <input checked="" type="checkbox"/> GRADE/STEP: <u>BJ61A</u>
WORK HOURS: <u>8:00 am - 5:00 pm</u>	PART TIME: <input type="checkbox"/> NO. OF HRS./WK.: <u>                    </u> \$ <u>34,514.64</u> PER ANNUM
SENSITIVE <input checked="" type="checkbox"/>	SEASONAL: <input type="checkbox"/> DURATION : <u>                    </u> \$ <u>16.53</u> PER HOUR
NON-SENSITIVE <input type="checkbox"/>	TEMPORARY: <input type="checkbox"/> <u>                    </u>

**DUTIES AND RESPONSIBILITIES:**

Ability to operate a variety of heavy duty equipment, such as: 12T smel rig, backhoe, dozer, transport trailer, excavator, front-end loader, semi-truck, dump truck, air compressor, farm tractor with implements, trencher, forklift, etc. to perform construction, transport equipment to jobsite reservation wide, repair and maintenance of livestock, irrigation and domestic water facilities. Repairs, operation and maintenance of water facility may include inspections, preventive maintenance, minor/major repairs such as checking, changing and/or refilling lubricating fluids, making adjustments, removing debris, water sample, monitoring waterlevels, chlorinating water system, replacing complete windmills, windmill head and/or parts, replace pipes, sucker rods, cylinders, reline/rebuild canals, replace siphons, excavate and replace waterlines, clean out earthen dams, construct sumps, etc. Perform inspection of all equipment's prior to and after each use, check and replace fluids as needed, change tire, repair flats, make other minor repairs, adjustments and preventive maintenance. Maintain record of daily activities. Responsible for tribal vehicle and equipment's while on assignment. Subject to random Drug and Alcohol test to meet/maintain CDL requirements. Assigned out to the field for rehab of dams and re-construct dams.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- A high school diploma/GED; and one (1) year of progressively responsible heavy equipment operation, general construction and maintenance experience; or an equivalent combination of education and experience.

**Special Requirements:**

- A favorable background investigation.
- Valid Commercial License (Class A or Class B with combination endorsement); Navajo Nation Vehicle Operators Permit within 90 days of hire; Heavy Equipment Training Certificate.

***(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)***

**Special Knowledge, Skills and Abilities:**

**Knowledge of:** Federal, State and Tribal laws, rules, regulations and guidelines related to Commercial Driver's License certifications for semi-trucks and heavy equipment; handling, hauling, practices and procedures of Hazardous Materials; occupational safety and health rules, regulations and guidelines; environmental protection rules, regulations and guidelines. **Skilled in:** Safely transporting and operating a variety of equipment, materials and supplies; following verbal and written instructions and diagrams; following safety practices and procedures related to construction work sites; establishing and maintaining effective working relationship. **Physical Requirements:** Must be capable of lifting/carrying materials, equipment, supplies in excess of 100 pounds; climbing to heights of 40 feet or more; working in confined spaces; working in all types of weather conditions,

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.**